

REGISTRATION FORM TO THE EXTRAORDINARY GENERAL MEETING IN SPIR GROUP ASA ON 11 SEPTEMBER 2025 AT 11:00 HOURS (CEST)**To: Spir Group ASA**

The undersigned shareholder in Spir Group ASA confirm my/our attendance at the company's extraordinary general meeting to be held digitally through Microsoft Teams on 11 September 2025 at 11:00 hours (CEST).

The e-mail address to be used for the purpose of receiving an attendance link to the extraordinary general meeting is (which also must be sent to anita.fragaat@spirgroup.com in accordance with the instruction in the notice):

The undersigned shareholder in Spir Group ASA accepts and acknowledges that incomplete information regarding the e-mail address may imply that the undersigned cannot attend the extraordinary general meeting even though the registration form has been sent to the company in accordance with the procedure set out below.

The undersigned will vote for:

Number of own shares: _____

Other shares: _____ (pursuant to the attached power(s) of attorney)

_____	_____	_____	_____
Place	Date	Name of shareholder (with capital letters)	Signature

The registration form must be sent by e-mail to genf@dnb.no, or by regular mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. **The registration form must be sent in such manner that it is received by DNB Bank ASA, Registrars Department no later than 9 September 2025 at 16:00 hours (CEST).**

If the shareholder is a legal entity, please attach documentation in the form of certificate of registration, and separate power of attorney, if applicable, to this power of attorney.

PROXY WITH VOTING INSTRUCTIONS FOR THE EXTRAORDINARY GENERAL MEETING IN SPIR GROUP ASA ON 11 SEPTEMBER 2025 AT 11:00 HOURS (CEST)

Shareholders who wish to authorise another person to act on its behalf at the extraordinary general meeting in Spir Group ASA on 11 September 2025 at 11:00 hours (CEST), are asked to complete this proxy form and return it by e-mail to genf@dnb.no, or by regular mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars Department **no later than 9 September 2025 at 16:00 hours (CEST)**. **The form must be dated and signed.**

The undersigned: _____

hereby grants (tick one of the two):

☐ The chair of the board of directors, Rolv Erik Ryssdal, or the person he appoints, or

☐ _____
Name of attorney (please use capital letters) (email of proxy holder) (NB! Must be included)

power of attorney to attend and vote for my/our shares at the extraordinary general meeting of Spir Group ASA to be held on 11 September 2025. If the proxy form is submitted without stating the name of the proxy holder, the proxy will be deemed to have been given to the chair of the board of directors, Rolv Erik Ryssdal, or the person he appoints.

The votes shall be cast in accordance with the instructions below. **Please note that if the alternatives below are not ticked off, this will be deemed to be an instruction to vote "in favour" of the proposals in the notice**, provided, however, that the proxy holder determines the voting to the extent proposals are put forward in addition to, instead of, or as adjustments to the proposals in the notice.

Agenda for the extraordinary general meeting of Spir Group ASA on 11 September 2025	For	Against	Abstention
1. Election of a person to chair the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of a person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Authorisation to the board of directors for distribution of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder's name and address: _____

(please use capital letters)

Place

Date

Shareholder's signature

If the shareholder is a legal entity, please attach documentation in the form of certificate of registration, and separate power of attorney, if applicable, to this power of attorney.